

# Password Security Policy

## 1. Overview

Passwords are an important aspect of computer security. A poorly chosen password may result in unauthorized access and/or exploitation of our resources. All Students and staff, including contractors and vendors with access to Crown Private School systems, are responsible for taking the appropriate steps, as outlined below, to select and secure their passwords.

Every user will have an individual secure password access to school systems.

## 2. Purpose

The purpose of this policy is to establish a standard for creation of strong passwords and the protection of those passwords, and the frequency of change.

## 3. Scope

The scope of this policy includes all personnel who have or are responsible for an account (or any form of access that supports or requires a password) on any system that resides at Crown Private School facility, has access to the CPS network, or stores any non-public information under CPS domain/network.

## 4. Policy

### 4.1 Password Creation

How to choose a strong password? Here are some guidelines for choosing a strong password for your account

- The password must be between 8 and 20 characters.
- The password must:
  - Contain **UPPERCASE** characters (**A through Z**).
  - Contain **lowercase** characters (**a through z**).
  - **Numerals** (0 through 9).
  - Contain **special characters** (!&@ etc.)

4.1.1 All user-level and system-level passwords must conform to the Password Creation Guidelines (4.1).

4.1.2 It is good to use a separate, unique password for each of their work-related accounts.

## 4.2 Password Change

4.2.1 All system-level passwords (for example: laptop, Tablet, etc.) must be changed on at least a quarterly basis.

4.2.2 All user-level passwords (for example, email, ERP, LMS, etc.) must be changed at least every 4 months. The recommended **change interval is every 3 months**

4.2.3 Every user should mandatorily change the initial account password obtained from IT Helpdesk/System

4.2.4 **Expiration of passwords:** Your system password **will expire automatically every 90 days**. Please set a new password when you see the expiration message.

Students and Staff using school email accounts will receive the **password expiration alert** 30 days prior to the date of expiration.

4.2.5 **Phishing protection:** Failure to enter correct password for emails for 4 consecutive times may result in your account being blocked. Please contact IT Helpdesk to enable the account.

## 4.3 -Password Protection

### 4.3.1 NETWORK ADMINISTRATOR CREDENTIALS

- The IT administrator should store all the IT administrative credentials printed in a secure storage place in the office of the principal.
- The IT admin should update this document regularly

### 4.3.2 PASSWORD PROTECTION GUIDELINES

- **Use 2 factor authentication** for extra security.
- Add a secondary email and phone numbers to recover the passwords
- Create login notifications to get the alerts for unsuccessful or unauthorized logins
- Passwords must not be shared in email messages.
- Passwords must not be revealed over the phone to anyone.
- Do not reveal a password on questionnaires or security forms.
- Do not hint at the format of a password (for example, "my family name").
- Do not write passwords down and store them anywhere in your office. Do not store passwords in a file on a computer system or mobile devices (phone, tablet) without protection.
- Do not use the "Remember Password" feature of applications (for example, web browsers).
- Any user suspecting that his/her password may have been compromised must immediately change the password and report to CPS IT Helpdesk.

### 4.3.3 USE OF PASSWORDS AND PASSPHRASES

- A passphrase is a password made up of a sequence of words with numeric and/or symbolic characters inserted throughout. A passphrase could be a lyric from a song or a favorite quote. Passphrases typically have additional benefits such as being longer and easier to remember.

For example, the passphrase

- I 1ove my puppy!!!
- My pAsswOrd is \$uper strOng!" is 28 characters long and includes alphabetic, numeric and special characters.

***A Pass Phrase is highly recommended for young learner or all students***

It is also relatively easy to remember. It is important to note the placement of numeric and symbolic characters in this example as they prevent multiple words from being found in a standard dictionary. The use of blank spaces also makes a password more difficult to guess.

**All of the rules above that apply to passwords apply to passphrases.**

### 4.3.4 ENFORCED PASSWORD CHANGE

1. Users will not be able to reuse a password that had used earlier
2. All the system level and user level password will be required to change every 90 days. Passwords changes are enforced through policy

## 5. Password Recovery

5.1.1 Stake holders at crown private school should contact relevant staff for

- Password Reset
- Breach of password security
- Access to the password secured systems
- To Enable/Disable access to the CPS Network systems and Applications.

TYPE	STUDENTS (Whom to contact)	PARENTS (Whom to contact)	STAFF (whom to contact)				VISITORS
			SMT	HOD	TEACHERS	ADMIN	
Email	Class Teacher	Teachers	ITHELPDESK	ITHELPDESK	ITHELPDESK	ITHELPDESK	NA
LMS	Class Teacher Subject Teacher	Class Teacher Subject Teacher	ICT In charge	ICT In charge	ICT In charge	IT Helpdesk	NA
Local data Storage	ICT Teacher	NA	IT Helpdesk	IT Helpdesk	IT Helpdesk	IT Helpdesk	NA
WI-FI	Class teacher	IT Helpdesk	IT Helpdesk	IT Helpdesk	IT Helpdesk	IT Helpdesk	IT Helpdesk
Cloud Data storage	Class Teacher ICT Teacher	ICT In charge IT Helpdesk	IT Helpdesk	IT Helpdesk	IT Helpdesk	IT Helpdesk	NA
Network Devices (Eg: Printers)	NA	NA	IT Helpdesk	IT Helpdesk	IT Helpdesk	IT Helpdesk	NA
Desktop/ Laptop	In Comp Lab ICT Teacher	NA	IT Helpdesk	IT Helpdesk	IT Helpdesk	IT Helpdesk	NA
BYOD	Subject Teacher	NA	IT Helpdesk	IT Helpdesk	IT Helpdesk	IT Helpdesk	NA

### CONTACT DETAILS

**IT HELPDESK:** Mr. Rajeeesh : [it@cpschool.uk](mailto:it@cpschool.uk) Contact Number: 067423222 ( Extn: 211)

**ICT In charge:** Ms.Dhanya [Dhanya@cpschool.uk](mailto:Dhanya@cpschool.uk)

## 6. TRAININGS

Training to Students and Staff are scheduled as follows

STUDENTS	STAFF
Password protection ideas will be encouraged and shared with students during the e safety lessons and trainings	At the beginning of the new school year during staff orientation
Regular reinforcement is provided in schools ICT curriculum by the ICT Teacher and through the wallpapers and screensavers in the ICT Labs	During the induction training when a staff join the school, any time during the school year
Through posters and Social media and all learning platforms	Trainings provided in weekly Professional development program.
Awareness through school communication mobile application	Through e safety posters and display wallpapers in the campus
Through circulars and news letters	

PARENTS	VISITORS/ SCHOOL COMMUNITY
In beginning of the school year, basic training is provided during the parent orientation program.	Through posters and videos posted regularly on Social media about the e safety
Parents are encouraged to read the policies on CPS School website. Online safety policy and other e safety policies are included in the website	Through the school websites. Policies one safety is readily available on the websites to read
Through posters and videos posted regularly on Social media	
Awareness through parent mobile application	
Through circulars and news letters	

## 7. PASSWORD POLICY FOR ALL AGE GROUPS

### FOR AGE GROUP 5 -11

Why Passwords?	Password Issues	Password Leakage Consequences	Password Creation	Password Retention	Password Entry
Stopping others from getting into your Computer	Someone watching as you enter your Password	Someone pretending to be you	If someone could use your password to change something you care about, choose a longer password	Remember your password	Before and while you enter your password, make sure no one is peeking
Tell the Computer, Tablet or Smartphone that you are you	Someone knowing your Password (other than Mummy, Daddy, your Carer or Teacher)		Make up a silly sentence	If someone knows your password, change it	Check for a small lock at the top of the screen before entering your password
	Someone Guessing your Password		Make sure you can remember your Password		
	Someone finding your written down Password		Make your password hard for others to guess		
	You might not be able to play a game if you forget your password		Doors have different keys. You should also use different passwords		
	If you use the same password everywhere, you're giving a hacker the key to your world		Choose a Password that doesn't muddle you when you're typing		
			Always ask your Teacher, Mummy or Daddy if you're not sure about anything		

FOR AGE GROUP 4-5

**Password Issue**  
You might not be able to play a game if you forget your password

**Password Issue**  
Someone knowing your password (other than Mummy, Daddy, your Carer or Teacher)

**Password Creation**  
Always ask your Mummy, Daddy, Carer or Teacher if you are not sure about anything

**Password Entry**  
Before you enter your password, make sure no one is peeking

POSTERS

<p><b>Be safe</b></p> <p>Play with the games and apps that are yours</p> <p>Only talk with people you know</p> <p>Some things should be kept private</p> <p><small>©Safety Early Years</small></p>	<p><b>Be kind</b></p> <p>Say kind things</p> <p>Take turns</p> <p>Ask before you take a photo</p> <p><small>©Safety Early Years</small></p>
<p><b>Ask for help</b></p> <p>Tell a grown-up</p> <p>Check before you tap</p> <p>You won't get in trouble</p> <p><small>©Safety Early Years</small></p>	<p><b>Make good choices</b></p> <p>Why do you like it?</p> <p>Use devices near a grown-up</p> <p>Time's up</p> <p><small>©Safety Early Years</small></p>

## EDUCATORS NOTES

### 1 . BE SAFE- Help children understand personal information and how it can be protected

Message 1: Play with the games and apps that are yours.

Devices should be set up so children know which content is for them and that other games, programs or apps may not be suitable for them. The screen image shows the folder where the little girl can find the games and apps just for her use.

Message 2: Only talk with people you know.

This picture reminds children that they should only video call when a grown-up is helping them, and only speak to people they know.

Message 3 – Some things should be kept private.

In this picture the boys are creating an avatar with their Grandad. Avatars can be a practical way of showing children how they can keep their real name and identity private by creating a character to represent themselves in games.

Key questions when discussing this poster could include:

- Do you play on your Mum or Dad's phone, tablet or computer? Do you have a special place for your games and apps? How do you know what is yours?
- Do you talk on the computer to your friends and family? Who helps you?
- Why do you think the boy in the last picture looks confused? If you were going to create an avatar for yourself what would it look like? Why?

### 2 . BE KIND- Teach children to be kind and respectful in digital contexts.

Message 1: Say kind things

Choosing to say kind things when connecting online is a life-long skill that can help prevent cyberbullying later on. The screen image can be a stimulus to discuss the types of things you should do when video calling, like saying hello with a smile.

Message 2: Take turns

Taking turns is a good way of managing time on screens and building self-regulation skills. The child in the background of this picture is sad because they have been left out of the game.

Message 3: Ask before you take a photo.

The little boy in is taking a photo of himself with his family. The screen image depicts another time when he is asking his family if they would like to be in the photo.

Key questions when discussing this poster could include:

- Have you ever called your family or friends on a computer or tablet like the people in the first photo? What do you think they are saying? How do you know?
- Why do you think the boy in the middle photo looks sad? What could they do to stop him feeling sad?
- Do you always ask someone if it is OK to take their photo before you take it? Why?



### 3 . ASK FOR HELP- Teach children to ask a trusted grown-up for help with any issue using digital technologies.

Message 1: Tell a grown-up.

It is really important for children to know that if something makes them feel worried, scared or sad when they are using a device they should tell a grown-up.

Message 2: Check before you tap.

Before children use a device, they should ask a grown-up. The picture shows the little boy asking if he can play a new video he has not seen before.

Message 3: You won't get in trouble.

When children are playing with digital technology often things happen that they didn't expect. It can be the same for grown-ups too! Children need to know that if something unexpected happens, they should tell a grown-up. They should be assured that the grown-up will know it was important for the child to share the problem even if it happened because they made a mistake.

Key questions when discussing this poster could include:

- Have you ever seen something that made you feel worried, scared or sad when you were playing on a tablet? Who would you tell? What do you think they would say?
- Who do you ask before you play, watch or tap on something new on a device?

### 4 . MAKE GOOD CHOICES- Help children to think about the content they watch and how to manage their time on screens.

Message 1: Why do you like it?

Choosing to say kind things when connecting online is a life-long skill that can help prevent cyberbullying later on. The screen image can be a stimulus to discuss the types of things you should do when video calling, like saying hello with a smile.

Message 2: Use devices near a grown-up

Children need to be aware that digital technologies should be used with a grown-up nearby and in a shared space. Children should get used to the idea, from an early age, that devices should not be used in bedrooms.

Message 3: Time's up.

It is important to discuss with children how they will know when it's time to turn devices off and how they will transition to another activity.

Key questions when discussing this poster could include:

- What do you like to play on devices? What makes you like it?
- Where are these people using devices? Where are you allowed to use them?
- Have you ever been told you have been playing on a device for too long? How do you feel when that happens? What do you usually do?

## 8. POLICY COMPLIANCE

An employee or student found to have violated this policy may be subject to disciplinary action

Last updated	Responsible	Summary of change
JAN 2022	Rajeesh Kumar R Online safety coordinator	1. Password enforcement 4.3.4 2. Added Password protection guidelines for younger age group

## EVIDENCES

Showing settings for users in **Crown Private School**

### Password Management

**Password management**  
Locally applied

Configure password policies for your organization



These policies don't apply in some cases, such as when users are authenticated by a third party identity provider. [Learn more](#)

#### Strength

Users are required to use strong passwords. [Learn more](#)

Enforce strong password

#### Length

Must be between 8 and 100 characters

Minimum length

8

–

Maximum length

100

#### Strength and Length enforcement

Changes to length and strength requirements are applied the next time an affected user changes their password. To apply changes immediately, start enforcement the next time a user signs in.

Enforce password policy at next sign-in

#### Reuse

Allow password reuse

#### Expiration

Password reset frequency

90 days



Showing settings for users in Crown Private School

## Account Recovery

### Super admin account recovery

Applied at 'Crown Private School'

Super admins can recover their own accounts if they forget their password. [Learn more](#)


Allow super admins to recover their account

ON

### User account recovery

Applied at 'Crown Private School'

Users and non-super admins can recover their own account if they forget their password. [Learn more](#)

 This setting doesn't apply if you're using single sign-on (SSO) with a third-party identity provider or Password Sync. [Learn more](#)

Allow users and non-super admins to recover their account

ON

## 2-Step Verification

### Authentication

Locally applied

Add an extra layer of security to user accounts by asking users to verify their identity when they enter a username and password. [Learn more](#)

Allow users to turn on 2-Step Verification

#### Enforcement

Off

On

On from  

#### New user enrollment period

Allows new users some time to enroll before enforcement is applied

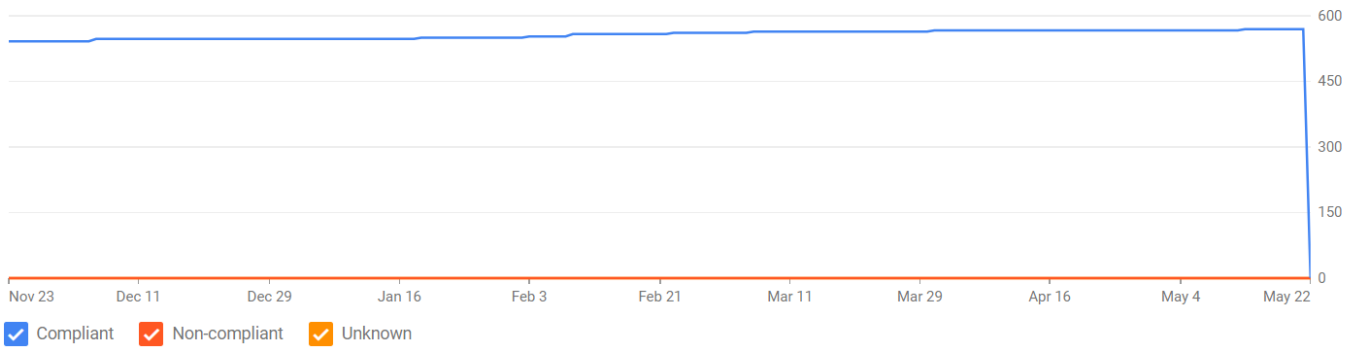
1 week

#### Frequency

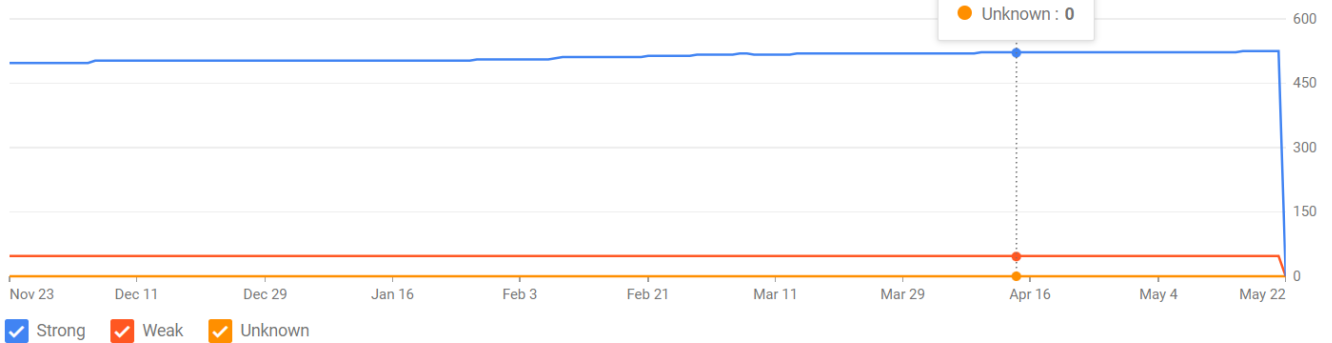
Users can avoid repeated 2-Step Verification on their trusted devices. [Learn more](#)

Allow user to trust the device

### Password length compliance



### Password strength



## ENFORCING STRONGER PASSWORD FOR LDAP SERVICES

System > Configuration

System Administrator admin

Configuration LDAP integration License information

#### Enforce strong passwords

This property enforces certain rules that passwords entered by system users via this Dispatcher Paragon web interface must comply with, otherwise the password is rejected and the user is informed about necessary requirements for a new password. (This property does not apply to CSV imports and other external tools.)

Strong passwords must match three of following criteria:

- contains at least one lower case character (a-z)
- contains at least one upper case (A-Z)
- contains at least one number (0-9)
- contains at least one non-alphanumeric character (~!@#%&\*\_{-+=`|\(){};":'<>.,?/)

Property name: enforceStrongPasswords  
Applicable subsystems: Management Server  
Level: Basic

Enabled



**PASSWORD CHANGE LOGS**

Date	User	Event	Description
2022-05-24T16:18:05	imranshaikh@cpschool.uk	2-step verification enroll	Imran Shaikh has enrolled for 2-step verification
2022-05-24T15:06:07	it@cpschool.uk	Login verification	IT helpdesk was presented with login verification
2022-05-24T14:50:52	sahar.khaddoura@cpschool.uk	Login verification	Sahar Khaddoura was presented with login verification
2022-05-24T14:46:10	alaa_saleh@cpschool.uk	Login verification	ALAA SALEH was presented with login verification
2022-05-24T14:32:14	magda@cpschool.uk	2-step verification enroll	Magda Matta has enrolled for 2-step verification
2022-05-24T14:29:21	devika@cpschool.uk	2-step verification enroll	Devika D. Dedhia has enrolled for 2-step verification
2022-05-24T14:03:40	andrea@cpschool.uk	Login verification	Andrea Moodley was presented with login verification
2022-05-24T14:01:49	narendra_singh@cpschool.uk	Login verification	Narendra Singh was presented with login verification
2022-05-24T13:12:51	abdulgafoor@cpschool.uk	Login verification	Abdul Gafoor was presented with login verification
2022-05-24T12:59:40	abdelrahman@cpschool.uk	Login verification	Abdelrahman Mahmoud was presented with login verification
2022-05-24T12:42:44	deborah@cpschool.uk	Login verification	Deborah Sune was presented with login verification
2022-05-24T12:31:17	gokul@cpschool.uk	2-step verification enroll	Gokul Ajith has enrolled for 2-step verification
2022-05-24T12:27:08	alaa_saleh@cpschool.uk	Login verification	ALAA SALEH was presented with login verification
2022-05-24T12:16:35	amina@cpschool.uk	2-step verification enroll	Amina Mohammed Sultan has enrolled for 2-step verification
2022-05-24T12:04:56	grace@cpschool.uk	Login verification	Grace Scott was presented with login verification
2022-05-24T11:41:39	marwa@cpschool.uk	2-step verification enroll	Marwa Barham has enrolled for 2-step verification
2022-05-24T11:40:16	marwa@cpschool.uk	Account password change	Marwa Barham has changed Account password
2022-05-24T11:29:39	sean@cpschool.uk	Login verification	Sean McInerney was presented with login verification
2022-05-24T11:26:18	vinith@cpschool.uk	Login verification	Vinith Pillai was presented with login verification
2022-05-24T10:46:13	sahar.khaddoura@cpschool.uk	2-step verification enroll	Sahar Khaddoura has enrolled for 2-step verification
2022-04-11T10:24:38	stella@cpschool.uk	Login verification	Stella Chinelo Okafor was presented with login verification
2022-04-11T09:57:40	grace_nibah@cpschool.uk	Account password change	Grace Nibah has changed Account password
2022-04-11T09:45:37	alaa_kuku@cpschool.uk	Account password change	alaa kuku has changed Account password
2022-04-11T09:22:26	dhanya@cpschool.uk	Account password change	Dhanya Ravindran has changed Account password
2022-04-11T09:04:06	venera@cpschool.uk	Login verification	Venera Golubina was presented with login verification
2022-04-11T08:04:35	nancy@cpschool.uk	Account password change	Nancy Boitumelo Molobela has changed Account password
2022-04-11T07:51:16	muneera@cpschool.uk	Account password change	muneera PK has changed Account password
2022-04-10T21:13:30	hanieh@cpschool.uk	Account password change	Hanieh Toufic Chemissi has changed Account password
2022-04-10T16:49:16+04:00		Google has detected a suspicious login	Google has detected a suspicious login for sheima@cpschool.uk
2022-04-10T15:12:02	stella@cpschool.uk	Account password change	Stella Chinelo Okafor has changed Account password
2022-04-09T17:00:41	frija@cpschool.uk	Account password change	Frija Hemil has changed Account password
2022-04-08T17:34:36	margaret@cpschool.uk	Account password change	Margaret Creado has changed Account password
2022-04-08T16:26:39	amira@cpschool.uk	Account password change	amira saleh has changed Account password
2022-04-07T16:19:23	gokul@cpschool.uk	Account password change	Gokul Ajith has changed Account password
2022-04-07T15:24:42	faseela@cpschool.uk	Account password change	Faseela V K has changed Account password
2022-04-05T19:33:23	alyaa_sadeq@cpschool.uk	Account password change	Alyaa Sadeq has changed Account password

Showing 1-50 of many results [Export all](#)

Date ↓	Description	Login type
2022-05-24T17:17:02+04:00	Vikas Mantri logged in	Google password
2022-05-24T17:16:41+04:00	Vikas Mantri logged out	Google password
2022-05-24T17:11:40+04:00	Mona Mahmoud Abdin Abdelrahman Ismail logged	Exchange
2022-05-24T17:11:10+04:00	Kumuda Nandish logged in	Google password
2022-05-24T17:08:27+04:00	Taryn Bouah logged in	Google password
2022-05-24T16:43:21+04:00	IT helpdesk logged in	Google password
2022-05-24T16:43:01+04:00	Rajesh IT Deptt logged out	Google password
2022-05-24T16:42:48+04:00	Deborah Sune logged out	Google password
2022-05-24T16:42:05+04:00	Rajesh IT Deptt logged in	Google password

Highlights

▼ Reports

▶ Apps Reports

Cost Reports

▶ User Reports

▼ Devices

Mobile

▶ Audit and investigation

Manage Reporting Rules

# User Responsibilities – Acceptable Use Policy (AUP)

Even though you yourself may not store any confidential data on your own PC, your account could serve as a gateway for attackers to access sensitive data on other machines on our internal network, or even compromise the functioning of the CPS Network system as a whole

The login/password combination identifies you as an **individual person**. You are responsible for all activities carried out under your login name and **you must not give out your password to anyone else**

All members are forced to change their initial computing account password at first login. To increase the protection of your account on the CPS network, you will be required to use strong passwords that do not match your previous passwords

You can change your Password at any time following the CPS Password Protection Policy . Weak passwords are one of the easiest ways for hackers to break into a computer. Passwords that are used for years at a time, or passwords that are reused frequently, are also much more likely to be discovered by an attacker.

## REQUIREMENTS

**Complexity requirements for "strong passwords" are based on the following rules:**

- The password is between 8-16 characters' long
- The password contains characters from 3 of the following 4 categories:
  - standard uppercase characters (A - Z)
  - standard lowercase characters (a - z)
  - numbers (0 - 9)
  - symbols: only from among ! % - \_ + = [ ] { } : , . ? < > ( ) ;
- The password does not contain your account name or any part of your full name

- The password does not contain characters only found on a particular national keyboard (e.g. ö, ë, å, ñ, é)
- The login (computing account)/password combination identifies a single individual and is reserved for that individual, who is personally responsible for it.
- Passwords must conform to the complexity requirements as per the CPS Password protection policy
- Passwords should never be disclosed and it is strongly suggested that users change their password frequently, at least every 3 months.
- Passwords should not be composed of names or other terms easy to guess or generate automatically (such as any dictionary entry).
- It is recommended that you adopt passwords which are easy to use even when changing from QWERTY and AZERTY to other keyboard layouts.
- Never leave computers unattended while logged-in.
- Information containing one's password should never be stored locally on any commonly accessing computer (ICT Lab computer, internet café, etc.) .
- Users should not attempt to deal with hackers or hacking themselves but should instead report any suspicious activity to the IT administrator preferably to the nearest ICT Service staff.

## CONSEQUENCES OF MISUSE

- **CPS Staff/ Students/ Parents as well as Guests** infringing the above rules and regulations face sanctions which may vary from temporary suspension to termination of service(s) or of the personal computing account itself.
- In the event of significant or repeated violation of the present guidelines, the Head of the ICT Service will lodge a complaint to the disciplinary Committee of the CPS according to the Disciplinary Regulations.
- Because of its potentially serious consequences for the work and well-being of the Institute, hacking will be generally regarded as gross misconduct. Where hacking is a criminal offence, offenders may also be liable for criminal prosecution.
- Violation of copyright held by individuals and corporations or other entities can result in civil and criminal liability on the part of the infringer. Also, distribution of Internet viruses, worms, and Trojan horses can lead to civil and/or criminal liability.